



شركة كواس براكس سنديرين برحد  
BERAKAS POWER COMPANY SDN BHD

*Providing Power and Expertise to Serve You*

## VACANCIES

Berakas Power Company Sdn Bhd (BPC), a local Power Utility Company operating within Brunei Darussalam, is currently looking to recruit suitably qualified candidates for the following positions: -

### CCGT POWER PLANT MANAGER

#### Brief Responsibilities

This role has overall responsibility for the safe, reliable, and efficient operation and maintenance of the Combined Cycle Gas Turbine (CCGT) Power Plant. Leads all plant activities including operations, maintenance, engineering, safety, and compliance to achieve availability, reliability, efficiency, and commercial targets. Provides strategic and operational leadership to plant management teams, ensures compliance with statutory, environmental, and contractual requirements, oversees budgets and performance reporting, manages outages and major projects, liaises with stakeholders and regulators, and drives continuous improvement initiatives across the plant.

#### Qualifications & Requirements

- Recognised engineering degree or equivalent qualifications acceptable to the Company.
- Minimum of ten (10) years' post-qualification experience in power generation.
- Mandatory prior experience working in a Combined Cycle Gas Turbine (CCGT) Power Plant environment.
- Proven senior management experience in power plant operations and maintenance.
- Thorough understanding of CCGT plant systems, gas turbines, steam turbines, HRSGs, and balance of plant.
- Working knowledge and operational experience of Siemens SGT-800 gas turbine technology.
- Strong knowledge of plant performance, reliability engineering, and outage management.
- Sound understanding of regulatory, environmental, and safety requirements.
- Strong financial, commercial, and stakeholder management skills.

### CCGT POWER PLANT OPERATIONS MANAGER

#### Brief Responsibilities

This role leads and manages all operational activities of the CCGT Power Plant to ensure safe, reliable, and efficient electricity generation. Responsible for developing and enforcing operating procedures, managing plant dispatch and start-up/shutdown activities, overseeing control room and field operations, and ensuring compliance with grid, safety, and environmental requirements. Supervises Shift Charge Engineers and operations personnel, investigates operational incidents, supports outage planning, and drives continuous improvement in plant operational performance.

#### Qualifications & Requirements

- Recognised engineering degree or equivalent qualifications acceptable to the Company.
- Minimum of eight (8) years' post-qualification experience in power plant operations.
- **Prior experience working in a Combined Cycle Gas Turbine (CCGT) Power Plant environment is desirable.**

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- In-depth knowledge of CCGT operating philosophy, plant control systems, and grid code requirements.
- Strong understanding of gas turbine and steam cycle operation.
- Working knowledge and operational experience of Siemens SGT-800 gas turbine technology.
- Demonstrated leadership experience managing shift-based operations teams.
- Thorough understanding of safety systems, operating regulations, and environmental compliance.

## CCGT POWER PLANT MAINTENANCE MANAGER

### Brief Responsibilities

This role leads the planning, execution, and control of all mechanical, electrical, and instrumentation maintenance activities at the CCGT Power Plant. Responsible for ensuring plant availability and reliability through effective preventive, predictive, and corrective maintenance strategies. Manages maintenance teams, contractors, and outage activities, develops maintenance plans and budgets, ensures compliance with safety and quality standards, reviews equipment condition and performance, and implements continuous improvement initiatives to optimise maintenance practices and costs.

### Qualifications & Requirements

- Recognised engineering degree or equivalent qualifications acceptable to the Company.
- Minimum of eight (8) years' post-qualification experience in power plant maintenance.
- **Prior experience working in a Combined Cycle Gas Turbine (CCGT) Power Plant environment is desirable.**
- Strong knowledge of gas turbines, steam turbines, HRSGs, and balance of plant systems.
- Hands-on experience in Siemens SGT-800 gas turbine technology.
- Demonstrated experience in outage planning and execution.
- Sound understanding of maintenance strategies, reliability engineering, and asset management.
- Strong leadership and contractor management skills.

## CCGT POWER PLANT SHIFT CHARGE ENGINEER

### Brief Responsibilities

This role is responsible for the safe and efficient operation of the CCGT Power Plant during assigned shifts. Acts as the senior operational authority on shift, controlling plant operations from the control room and coordinating field activities. Manages start-ups, shutdowns, load changes, and emergency situations, ensures compliance with operating procedures and safety requirements, supervises shift personnel, responds to plant faults, logs operational data, and reports plant performance and incidents to plant management.

### Qualifications & Requirements

- Recognised engineering degree or equivalent qualifications acceptable to the Company.
- Minimum of five (5) years' post-qualification experience in power plant operations.
- **Prior experience working in a Combined Cycle Gas Turbine (CCGT) Power Plant environment is desirable.**
- Strong understanding of gas turbine, steam turbine, and combined cycle operation.

- Hands-on experience in Siemens SGT-800 gas turbine technology.
- Experience operating DCS-based power plant control systems.
- Sound knowledge of plant safety systems, operating procedures, and emergency response.

### CCGT POWER PLANT ELECTRICAL ENGINEER

#### Brief Responsibilities

This role provides electrical engineering support for the operation and maintenance of the CCGT Power Plant. Responsible for maintenance, troubleshooting, testing, and improvement of high-voltage and low-voltage electrical systems including generators, transformers, switchgear, protection systems, and motors. Supports outage activities, reviews equipment performance, ensures compliance with electrical standards and safety regulations, supervises contractors, and contributes to reliability improvement initiatives.

#### Qualifications & Requirements

- Recognised degree in Electrical Engineering or equivalent qualifications acceptable to the Company.
- Minimum of five (5) years' post-qualification experience in power generation electrical maintenance.
- **Prior experience working in a Combined Cycle Gas Turbine (CCGT) Power Plant environment is desirable.**
- Strong knowledge of generators, transformers, HV/LV switchgear, protection and control systems.
- Hands-on experience in Siemens SGT-800 gas turbine technology.
- Sound understanding of electrical safety rules and statutory requirements.
- Good analytical, communication, and teamwork skills.

### CCGT POWER PLANT CONTROL AND INSTRUMENTATION ENGINEER

#### Brief Responsibilities

This role is responsible for the maintenance, troubleshooting, and optimisation of control and instrumentation systems within the CCGT Power Plant. Provides technical support for DCS, PLCs, field instrumentation, control valves, and analyser systems. Oversees calibration and testing activities, supports plant operations during faults and outages, evaluates control system performance, implements system upgrades, ensures accurate documentation, and ensures compliance with safety and control system standards.

#### Qualifications & Requirements

- Recognised degree in Control, Instrumentation, or Electrical Engineering, or equivalent qualifications acceptable to the Company.
- Minimum of five (5) years' post-qualification experience in power generation control and instrumentation.
- **Prior experience working in a Combined Cycle Gas Turbine (CCGT) Power Plant environment is desirable.**
- Strong experience with DCS and PLC-based control systems in CCGT plants.
- Hands-on experience in Siemens SGT-800 gas turbine technology.
- In-depth knowledge of field instrumentation, control valves, and analyser systems.
- Sound understanding of control system safety and regulatory requirements.

Remuneration will be commensurate with qualifications and experience.

Interested applicants are to submit a curriculum vitae and copies of their Certificates together with a cover letter. A recent passport size photograph should be included with the application. Only shortlisted candidates will be invited for assessment and interview.

**Applications should be emailed to [hr@bpc-brunei.com](mailto:hr@bpc-brunei.com). The closing date for applications is 15<sup>th</sup> February 2026.**